June 23, 2020

The Honorable Commissioners of the President’s Commission on Law Enforcement and the Administration of Justice

Hon. William P. Barr
Attorney General of the United States

Phil Keith, Director
Office of Community Oriented Policing Services
U.S. Department of Justice

Katherine Sullivan, Principal Deputy Assistant Attorney General
Office of Justice Programs
U.S. Department of Justice

RE: Written Testimony from Ronal W. Serpas to the President’s Commission on Law Enforcement and the Administration of Justice

To the Honorable Commissioners:

Thank you for the opportunity to submit written testimony to President Trump’s Commission on Law Enforcement and the Administration of Justice on police use of force and culture change. This testimony serves as a complement to our written testimony submitted on June 9, 2020 (enclosed).

The work of this Commission is urgent and vital. The police killing of George Floyd in Minneapolis and recent police involvement in many additional deaths, shootings, and violent incidents have led our country to a decision point. We are at a crossroads on policing in America, and the path we choose at this critical time will impact millions for years to come.

We urge the Commission to seize this opportunity to advance public safety by recommending reforms that will promote healthy and safe communities by (1) improving departments’ use of force policies and data collection regarding use of force; (2) increasing law enforcement accountability; (3) promoting community-oriented and problem solving policing strategies; (4) addressing social factors that contribute to justice system involvement; and (5) encouraging changes to police culture and priorities by implementing modern police evaluation metrics.

Enclosed please find our recent federal policy report, entitled Ensuring Justice & Public Safety: Federal Criminal Justice Priorities for 2020 and Beyond, which we issued on April 15 of this year. Started long before the ongoing COVID-19 pandemic and current unrest, the report includes policy solutions in each of five areas, many of which touch directly upon the questions the Commission has been asked to address. Specifically, we offer recommendations on reducing unnecessary incarceration, increasing
mental health and drug treatment, bolstering community policing, improving juvenile justice, and reducing recidivism.

In addition to the policy solutions included in *Ensuring Justice & Public Safety*, we offer the following in response to the Commission’s request for testimony on police use of force and culture change.

I. Police Use of Force

A. Improvements to Police Use of Force Policies and Data Collection

Police killings and excessive uses of force make communities less safe. And although no single police incident represents an entire department, nothing undermines years of work developing community trust as quickly as incidents where police use unnecessary or excessive force. These incidents almost invariably perpetuate or cause deep distrust in communities.2

The recent spate of incidents involving the police use of lethal and excessive force underscores the urgent need for law enforcement reform to ensure that police practices promote respect for the dignity, rights, and life of every person with whom the police come into contact.3

A national standard that raises the threshold for the use of force is needed.4 In 2017, eleven of the most significant law enforcement leadership and labor organizations in the United States issued a consensus policy on the use of force by law enforcement.5 At a minimum, all police agencies and municipalities that receive federal funds should be required to adopt policies that incorporate the guidelines in the consensus policy, with even greater incentives offered for the adoption of a more restrictive use of force model.6 The federal government should also provide training and technical assistance on the implementation of such use of force policies, and on the development of robust policies and training on de-escalation tactics and alternatives to uses of force.7

Similarly, police agencies and municipalities that receive federal funds should be required to track uses of force by law enforcement and submit the data to a national database. This effort is already underway, but more work is needed. In 2018, the FBI launched a data collection effort, seeking to collect data on police uses of force to promote informed conversations by law enforcement and policymakers across the United States.8 Submission of data is voluntary, however, and the FBI recently revealed that only 40% of jurisdictions have submitted use of force data.9

On June 16, President Trump took a step in the right direction, issuing an Executive Order that directs the Attorney General to establish a database “concerning instances of excessive use of force.”10 But this does not go far enough. “Excessive use of force” is a legal conclusion — meaning that reports on uses of force may be delayed months or even years while investigations are conducted and concluded. In addition, by only tracking instances of excessive force, law enforcement executives and policymakers are not likely to have sufficient information to identify problematic patterns or trends in the use of unnecessary force in a timely way, or to promptly evaluate evidence of departments’ disparate uses of force against Black people and other people of color.

Rather than tying federal funds to participation in the new dataset anticipated by the Executive Order, police and municipalities across the country should be encouraged or, if possible, required to submit data on all uses of force, by conditioning the receipt of federal funds to provision of the data.
B. Increasing Police Accountability

All in law enforcement must work to earn public confidence and respect for the law through their actions. To promote law enforcement accountability nationwide, the federal government should take several concrete steps, including incentivizing the reform of police union contracts and civil service protections, establishing a national database of officer misconduct and encouraging police licensure, and promoting the investigation and prosecution of law enforcement misconduct.

First, the federal government should encourage, and where possible, require localities to undertake reforms to collective bargaining agreements and civil service protections to promote individual officer accountability. Police contracts and state laws that unduly protect officers who are subject to internal discipline undermine accountability and public confidence. Local governments and municipalities should be encouraged or required to reform these agreements and make changes to their jurisdiction’s civil service protection laws and regulations to eliminate undue officer protections in internal disciplinary processes.

Although police collective bargaining agreements may serve an important function to the extent that they help protect fair wages and working conditions for officers, these agreements also include myriad protections for police above and beyond what is afforded to most employees. These contract provisions, coupled with state and local civil service protections, often result in police executives’ and chiefs’ disciplinary decisions being reversed or modified by arbitrators, civil service boards, and grievance panels. This undermines police leadership and accountability, and creates a culture within some police organizations that discourages individual officers from taking responsibility for their actions due to a climate that pits officers against management.

In addition, the federal government should encourage accountability and transparency by establishing a national database of all officers who have been terminated or who resigned due to misconduct, and promote accountability by encouraging the even-handed investigation of such misconduct. Such a database should include but not necessarily be limited to firings or terminations for inappropriate uses of force, failure to intervene in inappropriate uses of force, instances of untruthfulness in workplace matters, false or inaccurate written or oral reports, and failing to notify supervisors of observed misconduct. Officers who resign while being investigated for such allegations should also be included in the dataset. Relatedly, the Commission should recommend that federal, state, and local authorities work together to fully investigate and prosecute allegations of police misconduct, especially in cases involving excessive force. The Department of Justice is uniquely situated to assist in this effort, including by prosecuting appropriate cases and engaging in pattern or practice investigations of police departments where there is evidence of repeated or systematic abuses.

II. Culture Change

Individuals with mental illness or substance abuse problems interact with law enforcement at high rates. Estimates indicate that approximately 79 percent of those behind bars suffer from drug addiction, mental illness, or both. Law enforcement officers are not medical professionals, yet often are tasked with responding first to incidents involving people in crisis — typically when a family member, friend, or neighbor calls 911 to report an incident or that someone is in danger. When law enforcement responds, there are usually only two options available to the officers: make an arrest to defuse the situation or leave. Practically speaking, that often results in an arrest.
Due to the lack of options, officers are often placed in untenable situations, which, over time, can erode community trust as officers are seen as harming, not helping, some of those who most need help. The federal government should promote the development of improved infrastructure that deflects people away from the justice system, and should encourage police departments to collaborate with community organizations, treatment centers, and other social service providers to respond with public health strategies instead of punitive responses when it is safe to do so.

**A. Promoting Justice & Legitimacy Through Community and Problem-Solving Policing**

Although the term “community policing” has become something of a buzzword, true problem-solving policing emphasizes the collaboration between the police and the community they serve, who share joint responsibility to work toward public safety. Using this strategy, police and community groups should work together as partners to deliver robust public safety strategies, often with community-oriented solutions, not punitive aims. Changes of practice and strategy require funding, however, which the federal government can help provide.

In municipalities across the country, however, many are calling to “defund” the police, with some referring to actual abolition of the police while others advocate for a reorientation of community resources. Non-targeted police budget cuts that result in the deprioritization of problem-solving and community policing strategies will almost certainly harm, rather than help, as communities work to build and maintain trust in this time of crisis. This risk is compounded by the fact that many local governments are already anticipating near-term budget cuts to police as communities recover from the coronavirus pandemic, which could result in cuts to police in nearly half of all cities.

The Commission should recommend restoring targeted funding to appropriate federal offices, such as the Office of Community Oriented Policing Services (COPS) and providing technical support and expertise to police departments so they may expand their problem-solving policing strategies. This Commission should also recommend increased funding for the COPS Office’s Collaborative Reform Initiative – Technical Assistance Center (CRI-TAC), which encourages collaborative reform processes at the local level at no cost. Renewing federal support for true community policing, where communities and the police work collaboratively towards safe and healthy communities, is an important step towards promoting community trust and respect for law enforcement.

**B. Addressing Social Factors that Lead to Justice System Involvement With Collaborative Community Solutions**

Relatedly, law enforcement agencies cannot arrest and incarcerate the way out of public health and social crises.

The federal government, working together with state governments and localities, can help communities develop better responses to the challenges presented by mental illness, homelessness, substance abuse, and other social factors that influence crime and strain criminal justice system resources. To do so, this Commission should incentivize a range of strategies to help localities, including:

- Deflecting people in need of mental health and substance abuse treatment away from the criminal justice system and towards community treatment consistently with public safety;
- Promoting the development of pre-trial diversionary programs and use of citations in lieu of arrest;
• Providing funding to states from the Substance Abuse and Mental Health Services Administration (SAMHSA) and other grants to create community treatment centers;
• Improving juvenile justice strategies, including incentivizing states to raise the age of criminal responsibility, and to implement programs that focus on rehabilitation to help disrupt early on-ramps to criminal justice system involvement;\textsuperscript{25}
• Increasing education and vocational training in jails and prisons, including the restoration of Pell grants for all incarcerated people who qualify;\textsuperscript{26}
• Expanding access to federal housing and Medicaid to promote successful community reentry following justice system involvement;\textsuperscript{27}
• Offering incentives to states to eliminate the use of cash bail;\textsuperscript{28} and
• Encouraging localities to reform their fine and fee practices, and incentivizing states to end the suspension of drivers’ licenses solely for failure to pay fines, fees and court debt.\textsuperscript{29}

Police reform, while crucial, is not criminal justice reform. Police, working alone, cannot make a community safe. But especially in this moment, sustained and proactive engagement with communities and continual reevaluation of police strategies are critical to improving our safety and security, particularly for those who have received disparate treatment for too long.

C. Implementation of Modern Policing Metrics

To effect deep changes of culture, we must alter day-to-day police incentives. Traditional evaluations of police success have typically focused on a relatively small range of standard indicators: reductions in crime, clearance rates, response times, and enforcement productivity.\textsuperscript{30} Evaluation metrics with a narrow focus do not, however, adequately incentivize police departments to meet the myriad expectations of our communities, nor do they capture the deep complexity of modern policing.

The Commission should recommend that the Office of the Justice Programs (OJP) and Bureau of Justice Assistance (BJA) prioritize and promote the development of modern police management tools, including but not limited to the CompStat\textsuperscript{360} framework already being tested in certain jurisdictions, to help departments across the nation better identify and address their local concerns and priorities.\textsuperscript{31}

\* \* \* \* \*

Respect for the rule of law and law enforcement must be built from the ground up. In these fraught times, we must all work for justice for underserved communities and implement strategies that protect all people and encourage changes in police culture, all of which will help to promote law enforcement legitimacy. This Commission can help in that work.

Respectfully,

\begin{center}
Ronal W. Serpas, Ph.D.
Executive Director, Law Enforcement Leaders to Reduce Crime & Incarceration
Former Police Superintendent, New Orleans, Louisiana
\end{center}


6 Camden County Use of Force Policy, January 28, 2013, https://static1.squarespace.com/static/58a33e881b631bc60d488b31/t/5d5e89c2e3bc4e000192f311/1566345667504/CamdenCountyUseOfForcePolicy.pdf.


June 9, 2020

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RE: Written Testimony from Law Enforcement Leaders to the President’s Commission on Law Enforcement and the Administration of Justice

Dear Attorney General Barr, Director Keith, and Principal Deputy AAG Sullivan:

On behalf of Law Enforcement Leaders to Reduce Crime & Incarceration, we thank you for the opportunity to submit written testimony to President Trump’s Commission on Law Enforcement and the Administration of Justice. In this moment of deep social unrest following the police killing of George Floyd in Minneapolis and police involvement in many additional deaths, shootings, and violent incidents, the Commission’s work is of great urgency.

We urge the Commission to seize this opportunity to advance public safety by recommending reforms that will (1) require law enforcement accountability, (2) help build trust and legitimacy in communities, and (3) encourage the implementation of innovative, nationwide strategies to reduce unnecessary incarceration by addressing the social factors that often lead to criminal justice system involvement.

Law Enforcement Leaders to Reduce Crime & Incarceration unites over 200 current and former police chiefs, federal and state chief prosecutors, attorneys general, and correctional officials from all
50 states. Relying on hundreds of years of collective experience, we believe unnecessary involvement with the criminal justice system is counterproductive, as it can create more crime, waste taxpayer dollars, and further divide law enforcement from the communities we seek to protect.

Please find our recent federal policy report attached to this testimony, entitled *Ensuring Justice & Public Safety: Federal Criminal Justice Priorities for 2020 and Beyond*, which we issued on April 15 of this year. Started long before the COVID-19 pandemic and current unrest, the report includes policy solutions in each of five areas, many of which touch directly upon the questions the Commission has been asked to address. Specifically, we offer recommendations on reducing unnecessary incarceration, increasing mental health and drug treatment, bolstering community policing, improving juvenile justice, and reducing recidivism.

In addition to the recommendations included in *Ensuring Justice & Public Safety*, we offer the following testimony in response to specific areas the Commission seeks to address.

I. Promoting Public Confidence and Respect for the Law and Law Enforcement Officers

   A. Improvements in Policing and Accountability to Win and Maintain Community Trust

Public confidence and respect for the law and law enforcement officers must be earned.

The killing of George Floyd on May 25, 2020 at the hands of a police officer, and the apparent complicity of fellow officers in his death, were senseless and indefensible. This unnecessary use of lethal force underscores the urgent need for law enforcement reform to ensure that police practices respect the dignity, rights, and life of every person who comes into contact with police.¹

It is law enforcement’s core responsibility to protect the safety of all people if we are to build trust and nurture police legitimacy in our communities. While no single law enforcement incident represents a whole agency, it is imperative in this moment of crisis that we acknowledge how police misconduct undermines hard-earned public trust.² Winning and maintaining that trust is essential to building healthy communities, and ensuring safety and justice for all. Moreover, the quest for racial justice is a core part of making America truer to its constitutional ideals — and improving law enforcement must be a central part of that effort.

It is simple: without the trust of our communities, law enforcement cannot effectively conduct criminal investigations and serve victims of crime.

The Commission should prioritize and incentivize police practices that encourage stronger relationships with communities and root out misconduct and unethical behavior. Law enforcement across the nation must normalize accountability, address racial disparities in the administration of criminal justice, and promote equal justice under the law.³ To do so, this Commission should promote transparency and accountability nationwide by recommending that federal grant monies and funding streams be tied to the adoption of improved policies for agencies that receive federal funds. For those agencies that do not receive federal grants or funding, the federal government should encourage local governments and municipalities to make changes at the local level.
First, local governments and municipalities should be encouraged or required (in the event they receive law enforcement funding or grant program funding) to reform police contracts and state laws that unduly protect officers who are subjected to internal discipline. To reverse or modify decisions by police executives and chiefs subject to reversal or modification by arbitrators, civil service boards, and grievance panels. To increase transparency and accountability, reforms to police contracts and civil service protections are needed.

Additional specific policies the federal government can encourage to promote accountability and transparency include, but are not limited to, the establishment of a national database of all officers who have been terminated or who resigned due to misconduct; increased data collection and reporting regarding police use of force; and implementation of a nationwide standard that raises the threshold for the use of force.

In addition, the Commission should recommend that federal, state, and local authorities work together to fully investigate allegations of police misconduct and prosecute appropriate cases when there is sufficient evidence, and that the Department of Justice engage in pattern or practice investigations of departments in the event of systematic abuses. Anything less fails to live up to the ideals of the Department of Justice and its solemn duty to “ensure fair and impartial administration of justice for all Americans.”

B. Community Policing Incentives and Support Through COPS and Byrne-JAG

To build local trust and participate in effective community engagement, police departments need adequate and reliable funding. In an era of tightening state and city budgets, critical law enforcement strategies such as community policing initiatives are suffering cuts.

Community policing’s central feature is an emphasis on collaboration between the police and the community, who share joint responsibility to work towards public safety. Dating to approximately the 1970s, community policing refers to a broad range of strategies used by many departments to varying degrees, but when implemented effectively, its two core components remain community partnership and problem solving.

However, the most recent Department of Justice survey, which is itself dated, found that 39 percent of participating police departments had cut back on community policing. In addition, many local governments across the country are contemplating budget cuts to police in the short term as communities recover from the pandemic. A recent survey conducted by the National League of Cities found that local governments predict budget cuts to police in nearly half of all cities of all sizes. In addition, local leaders and activists nationwide are including demands to defund the police as part of the current calls for reform, such as the cut of $150 million to the Los Angeles Police Department. Non-targeted police budget cuts that result in the deprioritization of problem-solving and community policing strategies will almost certainly harm, rather than help, as communities work to build and maintain trust in this time of crisis.

The Commission should recommend restoring targeted funding to the Office of Community Oriented Policing Services (COPS) and providing technical support and expertise to police departments so they may expand their community policing strategies. Such efforts should include...
increased funding for the COPS Office’s Collaborative Reform Initiative – Technical Assistance Center (CRI-TAC), which encourages collaborative reform processes at the local level at no cost.\textsuperscript{12} The COPS Office is also uniquely situated to advance community policing by acting as an information clearinghouse. Renewing federal support for true community policing, where communities and the police work collaboratively in good faith to co-produce public safety, is an important step towards promoting community trust and respect for law enforcement.\textsuperscript{13}

C. Implementation of Modern Policing Metrics

It is often said that what gets measured gets done. Traditional evaluations of police success have typically focused on a relatively narrow range of standard indicators: reductions in crime, clearance rates, response times, and enforcement productivity.\textsuperscript{14} Evaluation metrics with a narrow focus do not, however, adequately incentivize police departments to meet the myriad expectations of our communities, nor do they capture the deep complexity of modern policing.

Given the range of responsibilities undertaken by today’s police departments, modern evaluation and management systems should be more comprehensive and based at least partly on community-oriented policing strategies, community service, and citizen engagement. More holistic management measures would enable departments to make more informed decisions about resource allocation and how to address each community’s priorities.

The commission should advise the Office of the Justice Programs (OJP) and Bureau of Justice Assistance (BJA) to prioritize and promote the development of modern police management tools, including but not limited to the CompStat\textsuperscript{360} framework already being tested in certain jurisdictions, to help departments across the nation address their local concerns and priorities.\textsuperscript{15}

Grants from the Edward Byrne Memorial Justice Assistance Grant Program (Byrne-JAG) and State and Local Law Enforcement Assistance funding through OJP could also be used to incentivize community policing by tying grants to modern community policing standards and metrics. In addition, OJP and BJA should be tasked with providing technical support, training, and assistance for the implementation of these more modern police management tools that encourage effective, community-oriented policing strategies.

II. Law Enforcement Challenges Associated with Mental Illness, Homelessness, Substance Abuse, and Other Social Factors that Influence Crime and Strain Criminal Justice Resources

Law enforcement cannot arrest and incarcerate its way out of public health, safety, and social crises.

With approximately two-thirds of individuals who are released from jail or prison being rearrested within three years, arrest and incarceration have proved largely unhelpful to reducing involvement in the criminal justice system.\textsuperscript{16} Addressing the underlying reasons people become justice-involved is critical to keeping our communities safe and reducing both incarceration and recidivism.
The federal government, working together with state governments, can help communities develop better responses to the challenges presented by mental illness, homelessness, substance abuse, and other social factors that influence crime and strain criminal justice system resources.

A. Addressing Mental Health & Drug Addiction

Individuals with mental illness or substance abuse problems interact with law enforcement at high rates. Estimates indicate that approximately 79 percent of those behind bars suffer from drug addiction, mental illness, or both. Law enforcement officers are not medical professionals, yet frequently respond first to incidents involving people in crisis — often when a family member, friend, or neighbor calls 911 to report an incident or that someone is in danger. When law enforcement responds, there are typically two options: make an arrest to defuse the situation or leave. Practically speaking, that often results in an arrest.

Different strategies can help. The Commission should promote the implementation and funding of strategies across our nation’s criminal justice systems that divert people with mental illness and drug addiction away from arrest and jail.

1. Implementation of Diversionary Programs in the States

Once someone has been formally arrested, that person is likely to suffer myriad long-term collateral consequences from criminal justice system involvement. For many individuals, a public health response would serve better than a law enforcement response. In recent years, jurisdictions across the country have developed numerous strategies and programs to address this challenge. Some programs divert those struggling with mental illness or a substance abuse disorder away from the criminal justice system altogether, while others direct affected individuals to specialized programs within the court system.

Pre-arrest diversion programs allow law enforcement to offer treatment, rather than punishment, to those who need it. One successful example of such a program is the Crisis Response Center in Tucson, Arizona. This approach can help avoid the negative repercussions of an arrest while addressing the underlying causes for an individual’s interaction with law enforcement.

When pre-arrest diversion is unavailable or inappropriate for public safety reasons, diversionary options after arrest should be available for individuals suffering from mental health or substance abuse issues. Pretrial diversion programs are often initiated by prosecutors’ offices, which evaluate an individual’s eligibility for a specific program, and upon completion of the program, the prosecutor typically declines to charge a case or agrees to dismiss charges that have been filed.

To help diversionary programs develop and flourish, the Commission should recommend increased funding for states to provide local governments with improved tools to address the needs of individuals in crisis. Federal assistance and funding to design, implement, and study diversionary programs and practices would go a long way to ensuring these programs are effective at delivering appropriate treatment, reducing recidivism, and conserving law enforcement resources.
2. Community Treatment for Drug Addiction and Mental Health

The Commission should also recommend funding to states from the Substance Abuse and Mental Health Services Administration (SAMHSA) and other grant funding to incentivize states to create community treatment centers to help direct people away from arrest and jail. This strategy would not only better serve many who need help, it would also reduce utilization of costly law enforcement, legal, and emergency services. For individuals with drug addiction and mental health conditions, the lack of access to effective treatment clearly contributes to unnecessary justice involvement.

Local community restoration centers — such as those in San Antonio, Texas and one being developed in Middlesex County, Massachusetts — provide urgent psychiatric care, crisis stabilization and other related services in a less restrictive setting than hospitals or jails, and are sorely needed across the country. Such centers would provide individuals with needed treatment instead of jail and prison time. In addition, well-designed community-based programs not only help reduce recidivism rates, but also facilitate reductions in the need for emergency services, legal system costs, and overall criminal justice system involvement when compared to traditional methods of arrest and incarceration.

B. Improving Juvenile Justice

As discussed at greater length in Ensuring Justice & Public Safety, improving juvenile justice is critically important to addressing social factors that often contribute to criminal justice system involvement.

Estimates indicate that approximately 43,000 to 48,000 children were housed in juvenile detention facilities and other residential placements in 2017. That same year, officials made approximately 800,000 juvenile arrests. Evidence suggests that the vast majority of justice-involved children have been exposed to complex traumas in their lifetimes. When children do not receive sufficient rehabilitative support to address their underlying traumas, justice system involvement often impedes their recovery and rehabilitation. This puts youth at greater risk of school dropout, substance abuse disorders, and future offending, among other consequences, which undermines public safety by limiting their potential to thrive in adulthood.

To help disrupt these on-ramps to criminal justice system involvement, the Commission should recommend that the federal government take concrete steps to improve juvenile justice systems across the country. Notably, because there is a 94 percent participation rate in Juvenile Justice Delinquency Prevention Act (JJDPA) grant programs among state, local and tribal juvenile justice systems, the federal government is uniquely positioned to lead efforts for national, lasting reform addressing some of the social factors that cause so many of America’s children to become involved in the criminal justice system.

The Commission should recommend federal support for the implementation of state, local, and tribal juvenile justice systems designed for rehabilitation and treatment, informed by research on adolescent brain development and trauma. The Commission should recommend that Congress provide incentives to all 50 states to raise the age of criminal responsibility, while eliminating the practice of automatically transferring youth to adult status without an initial review by a juvenile court. The federal government should also support state efforts to design juvenile justice programs that promote diversion and rehabilitation in order to reduce reliance on juvenile incarceration, by
fully funding the Office of Juvenile Justice and Delinquency Prevention, JJDPA grants, and Juvenile Accountability Block Grants.

C. Improving & Expanding Recidivism Reduction

Although there are of course varying causes for recidivism and rearrest, many of those who seek to reenter society successfully are faced with seemingly insurmountable barriers, including but not limited to limitations on employment, student aid, public benefits, housing, and bars to occupational licensing. Addressing the social and economic factors that lead to our currently high recidivism rates is critically important to reducing future crime and unnecessary incarceration.30

In order to support the successful reentry of incarcerated, justice-involved people into society, we must develop comprehensive reentry planning that starts on the first day a person is arrested. As discussed in Ensuring Justice & Public Safety, the Commission should support reentry planning and implementation by recommending policies that (1) improve education and vocational training in jails and prisons, including the restoration of Pell grants for all incarcerated people who qualify;31 (2) expand access to federal housing; (3) end the practice of terminating Medicaid for people in jail or prison, a policy change that is particularly important in light of the ongoing COVID-19 pandemic; and (4) provide relief from the collateral consequences of a conviction.

Helping people reenter society after jail or prison helps stop future crime, restore communities, and promote respect for the law and government, and ultimately, will save law enforcement resources. For these reasons, the Commission should recommend a robust strategy that helps people reenter society and stops the revolving prison door.

*   *   *   *   *

Law enforcement, working alone, cannot make a community safe. Only by working with the community can police help address the myriad social problems that lead to criminal justice system involvement. To help close the gap, build stronger and healthier communities, and promote respect for law enforcement and government, we must adopt improved strategies for mental health services, drug rehabilitation, youth programming, and reentry support.

As communities across the country work to recover from the current unrest, while also attempting to contain the COVID-19 outbreak, it is more critical than ever that law enforcement redouble its efforts improve equity and public safety outcomes within the criminal justice system, and that we hold ourselves and each other to a higher standard. Proactive engagement with communities and continual reevaluation of law enforcement strategies are critical to improving our nation’s safety and security, particularly for those who have received disparate treatment and inadequate enforcement of the law for too long.

In these fraught times, the Commission can help repair law enforcement’s relationships with the communities it serves. We must all work for justice for underserved communities, and implement strategies that promote meaningful legitimacy in law enforcement from the ground up, not the top
down. We thank the President’s Commission on Law Enforcement and Administration of Justice for considering our recommendations and perspective.

Respectfully,

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4 Ibid.
6 Ibid.


22 Ibid.


ABOUT LAW ENFORCEMENT LEADERS

Law Enforcement Leaders to Reduce Crime & Incarceration unites over 200 current and former police chiefs, sheriffs, federal and state prosecutors, attorneys general, and correctional officials from all 50 states. Our group urges changes to laws and practices to more effectively fight crime while reducing unnecessary incarceration.

As law enforcement professionals who have spent our lives keeping our communities safe, we believe that the country can reduce incarceration while keeping down crime. We believe unnecessary incarceration is counterproductive, as it can be criminogenic, wastes taxpayer dollars, and further divides law enforcement from those they seek to protect. We aim to build a smarter and stronger criminal justice system by replacing ineffective policies with new practices that reduce both crime and incarceration.

Membership in the group requires holding a current or former position as the leader of a law enforcement agency — including police, state, local and federal prosecutors, sheriffs, and correctional officials — and signing onto the mission statement below. Group action, statements, or endorsements do not necessarily reflect the beliefs of all individual members. Based on our experience as long-serving law enforcement professionals, we know that we can combat violent crime while also seeking justice.

MISSION STATEMENT

As current and former leaders of the law enforcement community — police chiefs, sheriffs, district and state attorneys, U.S. Attorneys, attorneys general, correctional officials, and other leaders — protecting public safety is a vital goal. From experience and through data-driven and innovative practices, we know the country can reduce crime while also reducing unnecessary arrests, prosecutions, and incarceration. We can also reduce recidivism and strengthen relationships with communities. With the goal of building a smarter, stronger, and fairer criminal justice system, we are joining together to urge a change in laws and practices to reduce incarceration while continuing to keep our communities safe.

CONTACT

To learn more about Law Enforcement Leaders and to see a full list of members, visit our website at http://www.lawenforcementleaders.org or contact us at info@lawenforcementleaders.org.

Law Enforcement Leaders is an independent project of the Brennan Center for Justice.
LEADERSHIP

Ronal W. Serpas, Ph.D., Executive Director & Founding Chairman, Law Enforcement Leaders; former Police Superintendent, New Orleans, Louisiana; former Police Chief, Nashville, Tennessee; former Police Chief, State Patrol, Washington.

Taryn A. Merkl, Senior Counsel, Law Enforcement Leaders; former Assistant U.S. Attorney and Deputy Chief of the Criminal Division, Eastern District of New York.

EXECUTIVE BOARD

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Walter Holton, former U.S. Attorney, Middle District of North Carolina.

James E. Johnson, Corporation Counsel of the City of New York; former Undersecretary for Enforcement, U.S. Department of the Treasury; former Assistant U.S. Attorney and Deputy Chief of the Criminal Division, Southern District of New York.

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MEMBERS

We include over 200 members representing all 50 states. A full membership list is available at www.lawenforcementleaders.org/members.

POLICY RECOMMENDATIONS & STATEMENTS

Policy recommendations and statements, including those herein, do not necessarily reflect the beliefs of all individual members.
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Foreword

While we were finalizing the policy recommendations in this report, our country began battling an unprecedented health crisis. The coronavirus pandemic has shined a spotlight on the size of America’s incarcerated and justice-involved population, illuminating both the extreme vulnerability of those held behind bars and how our prison population impacts our broader communities. This public health emergency has required politicians and those who manage our criminal justice systems to rapidly reevaluate how many of those who are incarcerated can be safely released, how police and prosecutors can best serve their communities, and how to safely reduce the size of the justice system overall.

Even before the outbreak, the United States stood at a crossroads on criminal justice reform. While some of our leaders have continued to use fear of crime to advocate for policy, many advocates, policymakers, and law enforcement officials from all parts of the country — and across the political spectrum — have realized that certain tough-on-crime policies of the 1990s and 2000s led to unintended consequences, such as the unnecessary incarceration of thousands, high rates of recidivism, and decreased confidence in law enforcement. Ultimately, these challenges risk making our communities, including our law enforcement and correctional officers, less safe.

It was against this backdrop that the First Step Act became law in December 2018. The law provided needed sentencing reform on the federal level and recognized that federal prisons should better promote rehabilitation and successful reentry for the tens of thousands of people who are released from federal custody each year. These ideas are not new, but the bipartisan effort that led to this significant legislation signaled that the country is ready to reexamine its approach to crime and punishment.

As law enforcement veterans who have dedicated our lives and careers to protecting public safety at every level of local, state, and federal government, we are now working to envision a criminal justice system that is fairer and more just while keeping crime low. Our generation of law enforcement leaders helped to cut the violent crime rate to less than half of its peak in 1991, and we are committed to keeping it down. But we must be smart about it. Decades of law enforcement experience, and the study and implementation of innovative programs around the country, have convinced us that crime policies that rely primarily on arrest, jail, and prison are ineffective to ensure public safety.

Members of our group have been at the forefront of various reform efforts for decades. We have tried and tested numerous strategies and programs — such as community and problem-oriented policing, focused violence deterrence, pre-arrest diversion programs, increased access to mental health and drug treatment, and alternatives to incarceration — that reduce unnecessary incarceration while keeping our communities safe. Many of our members are also leading the way on how to best reduce the size of the incarcerated population as we struggle to fight the coronavirus outbreak. Yet implementing and maintaining high-quality
strategies that will reverse the tide of unnecessary incarceration for the long term requires unwavering focus — and funding.

If we are serious as a society about rooting out the causes of our overreliance on the criminal justice system, the federal government has a significant role to play. It is uniquely poised to provide key leadership by making reforms at the federal level and to incentivize local lawmakers to implement innovative and groundbreaking work across the country. Congress and the president can be powerful allies in this effort.

We seek to continue working together with leaders of the legislative and executive branches to shape the national consensus, pass legislation, and steer federal dollars toward programs that encourage safer, healthier communities. To be sure, with thousands of police departments and prosecutors working to keep their communities safe, law enforcement is necessarily a very local concern. Each community must address its own crime problems and challenges. But it is critical that the federal government support these local efforts while providing leadership on how the criminal justice system can drive down crime without causing undue harm to communities.

Our experience has taught us that jail or prison need not be the automatic response for every broken law. The research backs it up: for many nonviolent and first-time offenders, jail or prison is unnecessary for public safety and can endanger our communities in the long term, while causing harm to individuals and families. To counter this, it is essential that we identify policies that direct away from the criminal justice system those who are mentally ill or have an addiction and that we reduce recidivism. This will position us to focus our resources on individuals who commit violent crimes while helping to restore community trust in law enforcement.

We urge Congress and the administration to carefully consider a range of strategies to promote public safety in the face of this unprecedented epidemic and, in the long term, to help ensure justice for local communities. With those goals in mind, this report offers specific policy recommendations in each of five areas:

- Reducing unnecessary incarceration
- Increasing mental health and drug treatment
- Bolstering community policing
- Improving juvenile justice
- Preserving and expanding recidivism reduction

Implementation of and funding for our recommendations will help to forge a path toward our common goal of a safer nation. Congress and the administration should seize the moment for criminal justice reform and lead the way forward to create policies that reduce unnecessary incarceration now and will keep jail and prison population levels low in the long term. The policies and the programs we propose should be the next steps for improving our systems of justice.

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Reduce Unnecessary Incarceration

Law enforcement’s most important goals are to effectively reduce crime, create safe communities, and ensure justice. But unnecessary arrests and unduly long sentences of incarceration can harm the very communities we are duty-bound to protect. As of this writing, our jails and prisons hold approximately 2.2 million people, with another 4.7 million under supervision on probation or parole. Notwithstanding many jurisdictions’ efforts to reduce unnecessary incarceration, there are still far too many Americans impacted by the criminal justice system each year.

Data show that reforms can simultaneously reduce incarceration and crime at the same time. Analysis over a ten-year period indicates that from 2007 to 2017, 34 states were able to reduce both crime rates and imprisonment simultaneously. In addition, on the federal level, the passage of the First Step Act was an important milestone that set the stage nationally for further reforms at both the federal and state levels.

There are concrete steps the federal government should take to reduce the number of people in federal custody, and to encourage states to build more equitable justice systems that reduce the number of people in state custody. Policymakers should:

- Ensure full funding of the First Step Act and its faithful implementation to reduce recidivism
- Incentivize states to reform cash bail systems to reduce unnecessary pretrial incarceration
- Encourage states to entirely eliminate the practice of suspending drivers’ licenses for non-payment of fines and fees

I. Ensure First Step Act Funding and Implementation to Reduce Recidivism

The First Step Act was signed into law in December 2018 with significant bipartisan support. Some of the First Step Act’s key purposes are to increase successful reentry, reduce recidivism, and simultaneously reduce the number of people being held in federal prison — all with the goal of promoting public safety.

Law Enforcement Leaders has long supported federal sentencing reform, particularly to reduce unduly long mandatory minimum sentences. We were pleased to see that several provisions of the First Step Act that impacted federal sentencing immediately took effect, such as reducing certain mandatory minimums, applying the Fair Sentencing Act of 2010 retroactively, and changing the law that required mandatory consecutive sentences in certain firearm cases. Although these reforms have already had, and will continue to have, significant impacts on sentence length, the First Step Act’s provisions designed to reduce recidivism require careful implementation and full funding for the long term.
The First Step Act authorized $75 million in funding for the Bureau of Prisons (BOP), but the federal government did not appropriate that funding until just under one year after the law’s passage. Although we applaud the inclusion of First Step Act funding in the Consolidated Appropriations Bill for 2020, the federal government must remain zealous in continuing to fund the law. A lapse in funding could put the law’s success at risk, and it could undermine congressional objectives to reduce federal recidivism rates. Indeed, the lack of full funding could render the BOP unable to meaningfully increase educational opportunities and ensure that in-prison programming is more universally available. Those provisions are key to the law’s goals of improving reentry planning and reducing recidivism — both important for public safety. It is imperative that the federal government allocate full funding for the First Step Act every year.

In addition, the administration must carefully and critically implement all the First Step Act’s provisions. The Department of Justice (DOJ) recently released the risk and needs assessment tool required by the First Step Act — the Prisoner Assessment Tool Targeting Estimated Risks and Needs (PATTERN) — along with a comprehensive report detailing the process and the rules. There are, however, concerns about whether PATTERN’s criteria accurately identify and predict risks as well as whether PATTERN’s algorithm gives sufficient weight to rehabilitative efforts made by the person the tool is being used to evaluate.

For the First Step Act to realize its potential in reducing recidivism and contributing to public safety, the federal government must commit to funding the First Step Act every year and to expanding in-prison programs, as needed, to make training, educational, and rehabilitative programs widely available across the federal prison population for all who need them. The administration should also ensure that the PATTERN tool is regularly evaluated to confirm it is working as intended — that it is free from racial bias and that it places the proper weight on dynamic, rather than static, factors that encourage meaningful rehabilitation.

II. Provide Federal Incentives to Reform Cash Bail Systems

The number of people incarcerated pretrial across the country is staggering: on average, more than 460,000 people sit in local jails on a given day awaiting trial or other disposition of their case. Of those, approximately 146,000 are charged with violent crimes. Many in state and local jails are held because they lack money to pay bail.

In contrast, the federal government eliminated pretrial jailing due to inability to pay cash bail for those charged with federal crimes with the passage of the Bail Reform Act of 1984. States are long overdue to follow suit. To encourage the states, the federal government should enact federal legislation to provide states with grants and technical assistance to design and

Federal Criminal Justice Priorities: Reduce Unnecessary Incarceration

- Commit to funding the First Step Act every year
- Expand in-prison education and vocational programs within the federal Bureau of Prisons
- Ensure that the PATTERN tool is regularly evaluated to confirm it encourages meaningful rehabilitation
- Provide incentives, grants, and technical assistance through the Bureau of Justice Assistance to help implement new pretrial systems that eliminate cash bail
- Pass legislation to encourage states to stop suspending drivers’ licenses solely for failure to pay fees, fines, and court debt
implement new pretrial systems, specific to their jurisdictions, that move away from cash bail. Two bills that provide incentives and penalties to states to encourage them to do just that have already been introduced in Congress. These bills could serve as starting points for future legislation.\textsuperscript{19}

The determination of who poses a significant enough threat to public safety to merit pretrial confinement is a complex one that must be made on an individual basis.\textsuperscript{20} There is a growing consensus, however, that a person’s ability to pay cash bail should not determine whether they should be detained pending trial. As noted above, that has been the law in the federal courts for decades.\textsuperscript{21}

Cash bail operates on the premise that those charged with a crime need a financial incentive to return to court. But that approach is both under and over inclusive. An indigent person who poses no threat to the public and has no intention of skipping court appearances could be detained, while a wealthy individual who poses a risk of flight but has the means to pay bail could abscond.

In practice, lower-income people often stay in jail pretrial due to their inability to make bail, which is a costly use of taxpayer dollars that contributes to the cycle of criminalizing poverty without proven public safety benefits. Unnecessary jail time also often causes undue harm to individuals’ lives, families, and communities: after a few days, they may lose their job and custody of their children.\textsuperscript{22}

Our state pretrial detention systems should start with a presumption of release for people charged with nonviolent crimes and, like the federal system, should not permit the imposition of financial conditions that result in a person’s pretrial detention. Local jurisdictions should undertake efforts to eliminate cash bail and move towards pretrial systems that use an individualized and holistic assessment of each person’s case to make pretrial release determinations.

This approach was recently adopted by New Jersey, which overhauled its bail system in 2017. Starting in 2013, a committee of legislators and those who work in the criminal justice system began examining the state’s bail practices. The commission found that New Jersey’s bail system was seriously flawed because it was both over and under inclusive, as discussed above, and the committee recommended a move away from relying on cash bail.\textsuperscript{23}

New Jersey judges now make individual pretrial release determinations, evaluating whether each person is a flight risk or presents a danger of committing a crime while on release. To identify which release conditions are appropriate, police and judges undertake a standardized public safety assessment in each case, which seeks to provide an objective and uniform measure of those two factors. Recent analyses have determined that following the bail and other reforms, New Jersey has enjoyed a much lower rate of pretrial detention as well as a significant reduction in the number of arrests and cases of certain types.\textsuperscript{24}

As New Jersey’s example shows, where implemented carefully, bail reform can reduce unnecessary pretrial incarceration without impacting public safety. But careful implementation, as was done in New Jersey, can be resource-intensive — requiring new policies, training, and technological infrastructure as well as adequate funding for courts and pretrial services agencies.

The federal government is well positioned to support and incentivize states to develop bail systems that will ultimately save money and help communities by reducing the financial and human costs of unnecessary pretrial incarceration. Federal legislation should provide states with grants and technical assistance through the Bureau of Justice Assistance (BJA) and other incentives to implement new pretrial systems that do away with cash bail.
III. End License Suspensions for Traffic Fees and Fines

Few practices in the justice system today are as counterproductive as suspending drivers’ licenses for failure to pay fees and fines. This practice also taxes limited law enforcement resources.

Because cars are critical for mobility in America, suspending a driver’s license cuts off an individual’s ability to get to work, make money, pay their fine, and support their family. This leaves the individual stuck in a catch-22: stop driving and fall deeper into poverty, or drive without a license and risk further tickets, fines, and possibly even arrest and criminal charges.

Often, people in this circumstance choose to drive, contributing to a large number of driving without a license charges. In addition, when an unlicensed person is involved in a traffic infraction or accident, law enforcement may be placed in the untenable situation of not being able to verify the identity of the driver, which creates challenges for law enforcement, the courts, insurance companies, and any other parties affected by an accident.

The scope of this problem is staggering. From January 2016 to April 2018, New York alone suspended 1.7 million licenses for unpaid traffic debt. The Washington Post estimates that more than 7 million Americans have lost their drivers’ licenses for failure to pay court debt, including nearly 650,000 suspensions in Virginia as of late 2016.

It is difficult to quantify precisely how many law enforcement resources would be saved by avoiding suspended license arrests and unnecessary jail stays if these practices were changed. This is because states do not typically report the underlying reason for the suspension when someone is charged with driving while suspended. But one example of a state that curtailed suspensions for failure to pay offers encouraging signs. In 2013, Washington State implemented a change to its law to prohibit suspensions for failure to pay on nonmoving violations, after which convictions for these offenses declined.

The evidence that is available also suggests that arresting and prosecuting individuals for driving on a suspended license for failure to pay is costly. In cases where a license is suspended for failure to pay court costs, all of these resources are being spent to collect money, not to advance public safety. This is an ineffective use of time and money for police, prosecutors, and courts, with devastating consequences for the individuals and families affected by the policy.

In response, some states have undertaken reforms. For example, Mississippi, Idaho, California, Virginia, Montana, and the District of Columbia have all stopped suspending licenses for nonpayment. In addition, in September 2019, Texas ended an unpopular “driver responsibility” program that required drivers with past traffic offenses to pay onerous annual fees, as much as $2,000 a year for three years, resulting in at least 600,000 Texans becoming eligible for license reinstatement.

More can be done.

Congress should pass legislation to encourage states to stop suspending drivers’ licenses solely for failure to pay fees, fines, and court debt. Such legislation could be structured as a grant program to improve state courts or highway infrastructure, or as a withholding of federal
highway funding to states. The latter approach could mirror the National Minimum Drinking Age Act,\textsuperscript{35} which quickly succeeded in raising the drinking age to 21 in all 50 states. Like the drinking age and highway safety, the availability of drivers’ licenses is closely related to the purpose of highway funding, which is to provide for safe travel and commerce. A bold national strategy to significantly reduce drivers’ license suspensions, first proposed here, could be transformative, resulting in state-level reform across the nation that reduces the highly inefficient and harmful practice of suspending drivers’ licenses for reasons unrelated to public safety.

By adopting these policies at the federal level, Congress and the administration could make inroads towards reducing unnecessary incarceration while preserving scarce law enforcement resources.
Increase Mental Health and Drug Treatment and Alternatives to Arrest and Prosecution

Individuals with mental illness or substance abuse problems interact with law enforcement at high rates. Estimates indicate that approximately 79 percent of those behind bars suffer from drug addiction, mental illness, or both.\(^3^6\) Law enforcement officers are not medical professionals, yet frequently respond first to incidents involving people in crisis — often when a family member, friend, or neighbor calls 911 to report an incident or that someone is in danger. When law enforcement responds, we typically have two options: make an arrest to defuse the situation or leave. Practically speaking, that often results in an arrest.

To put the problem in perspective, the most recent available comprehensive statistics show that in 2018, 20.3 million Americans aged 12 or older struggled with a substance use disorder.\(^3^7\) Meanwhile, nearly 48 million American adults wrestled with a mental health condition, 57 percent of whom received no treatment.\(^3^8\) Many afflicted individuals just do not have access to care, cannot afford it, or both.\(^3^9\)

Law enforcement cannot arrest and incarcerate our way out of this ongoing substance abuse epidemic and mental health crisis. With approximately two-thirds of individuals who are released from jail or prison being rearrested within three years, arrest and incarceration have proved largely unhelpful to reducing involvement in the criminal justice system.\(^4^0\)

Rather than receiving intervention from those best equipped to help, many in crisis are arrested. As a result, people suffering from addiction and mental illness are grossly overrepresented in the justice system. We should look to public health solutions and treat the underlying reasons that lead many of these individuals to justice system involvement. The federal government, working together with state governments, can help communities develop better responses to these crises by taking concrete steps to:

- Assist states in the implementation of diversionary programs
- Provide funding and technical training to implement effective treatment programs for those who are incarcerated
- Increase funding for community-based drug and mental health treatment programs

I. Assist States in the Implementation of Diversionary Programs

Once someone has been formally arrested, they are likely to suffer myriad long-term collateral consequences from criminal justice system involvement.\(^4^1\) For many, a public health response would serve better than a law enforcement response — provided that such a response does not present a public safety risk. In recent years, jurisdictions across the country have developed numerous strategies and programs to address this challenge. Some programs divert
those struggling with mental illness or a substance abuse disorder away from the criminal justice system while others direct affected individuals to specialized programs within the court system.42

To support these initiatives and encourage the development of robust strategies at the state level, the federal government should pass legislation to offer grants to states and offer technical support through BJA for the robust implementation and expansion of diversionary programs for those in need of mental health and drug treatment.43

Pre-arrest diversion programs allow law enforcement to offer treatment to those who need it, not punishment. For example, Law Enforcement Assisted Diversion (LEAD) in Seattle and Police Assisted Diversion (PAD) in Philadelphia permit police officers to use their discretion to divert certain individuals into a community-based case-management system rather than arresting them.44 This approach avoids the negative repercussions of an arrest and instead addresses the underlying cause for an individual’s interaction with law enforcement.45

In Seattle, where LEAD first started in 2011, individuals who participated in the program were 58 percent less likely to be arrested and 39 percent less likely to be charged with a felony over a term of two years when compared to a control group who were arrested and processed in the traditional way.46 Other pre-arrest diversion programs work by sending trained emergency response teams to individuals in mental health or drug crises who, after deescalating the situation that led to a law enforcement response, decide whether to move the individual for further evaluation and services.47

When pre-arrest diversion is not available or inappropriate for public safety reasons, diversionary options after arrest should be considered for individuals suffering from mental health or substance abuse issues. Pretrial diversion programs are often initiated by prosecutors’ offices, which evaluate an individual’s eligibility for a specific program, and upon completion of the program, the prosecutor typically declines to charge a case or agrees to dismiss charges that have been filed.48

For example, Goldilocks, a crime prevention initiative in Deschutes County, Oregon, manages a three-tiered approach to address substance abuse — looking for the “just right” intervention. Based on individuals’ circumstances, some of those who are arrested for possession of a controlled substance are evaluated and receive referrals for services and are not charged with a crime. Others have the option to participate in treatment, and if they remain crime free, the prosecutor declines to charge them with a crime and their original arrest record is expunged.49 Initial results are quite promising, with lower rates of recidivism than average as well as the elimination of hundreds of court appearances.50

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**Successful community reentry planning should start on day one of incarceration.**

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**Federal Criminal Justice Priorities: Increase Mental Health and Drug Treatment and Alternatives to Arrest and Prosecution**

- **Provide financial and technical assistance to states to develop pre-arrest and other diversionary programs to treat mental health and drug addiction**

- **Offer grants that help local prisons and jails to provide mental health and addiction treatments**

- **Fund public health and community programs to treat mental health and drug addiction**
Similarly, the Kings County District Attorney’s Office in Brooklyn recently launched a pretrial diversion option called the Collaborative Legal Engagement Assistance Response (CLEAR) program. Through CLEAR, individuals arrested for misdemeanor possession of a controlled substance may receive treatment and other community-based services before their initial court appearance. If they meaningfully engage in the program, their case will be declined for prosecution.\textsuperscript{51}

Other types of specialized treatment courts also offer diversionary options, such as drug, mental health, or veterans’ courts. These courts typically defer conviction or incarceration for eligible individuals by bringing together judges, prosecutors, defense attorneys, treatment providers, and court staff to create an individualized treatment plan.\textsuperscript{52} Currently, at least 33 states use substance abuse, mental health, veterans, and other types of specialized courts.\textsuperscript{53} However, the treatment available through specialty courts can vary widely and many programs suffer from underfunding.\textsuperscript{54}

To help diversionary programs grow and flourish, the federal government should offer incentives and funding for states to provide law enforcement with better tools to address the needs of individuals who are in crisis. Federal assistance and funding to design, implement, and study diversionary programs and practices would go a long way to ensuring these programs are effective at delivering appropriate treatment, helping to reduce recidivism, and conserving resources.

\section*{II. Fund the Administration of Treatment Programs in Jails and Prisons}

The federal government should also offer funding to states through the Substance Abuse and Mental Health Services Administration (SAMHSA) and other grant programs to encourage states to provide targeted substance abuse and mental health services to people in jail and prison.

For the thousands of incarcerated people in jail or prison suffering from mental health and substance abuse disorders, quality treatment is sorely needed. Rather than exacerbating these individuals’ preexisting conditions, incarceration should be an opportunity to start treatment. Successful community reentry planning should start on day one of someone’s incarceration. Because substance abuse is often a driver of criminal activity, the opportunity for effective treatment during incarceration can help individuals steer clear of future crime and promote public safety.

However, despite the high numbers of people in correctional facilities who suffer from addiction and mental illness, most are not able to receive the rehabilitative care they need to recover. While incarcerated, only 11 percent of substance-involved people\textsuperscript{55} and up to one-third of the mentally ill receive any sort of treatment.\textsuperscript{56}

Consequently, upon being released, people are often no better than when they were first admitted into correctional facilities. And sometimes they become worse because incarceration can take a toll on people with preexisting conditions, exacerbating certain mental problems.\textsuperscript{57} As a result of all these and other factors, many who are incarcerated ultimately return to jail or prison after their release.

For example, a 2013 study by the Center for Evidence-Based Corrections at the University of California, Irvine, reported that people with serious mental illness were significantly more likely to be re-arrested within one year of release.\textsuperscript{58} A five-year study of individuals with mental illness in 30 states found that 77 percent had been re-arrested within a five-year period.\textsuperscript{59}

But there is hope in effective, tailored treatment.
The Middlesex County Sheriff’s Office’s Medication Assisted Treatment and Directed Opioid Recovery (MATADOR) Program offers a promising example. Started in 2015 as Middlesex County was witnessing a peak in overdose deaths linked to the opioid crisis, the program takes a public health approach to addressing the needs of those in jail. As of September 2019, MATADOR had enrolled more than 571 incarcerated individuals into the extended-release injectable naltrexone program and 89 percent of participants who completed the program have not recidivated. And 95 percent of MATADOR participants had not succumbed to a fatal overdose post release. On September 1, 2019, the Middlesex County Sheriff’s Office expanded the availability of medication assisted treatment from one to all three FDA approved options, marking an exciting new chapter of MATADOR that continues to strive to lower recidivism, overdoses, and overdose deaths among this high-risk population.

Federal incentives to create and expand such programs could be included in grant funding from the Department of Justice or funding from SAMHSA. Grant funding would permit localities to craft programs with local partners and stakeholders that are customized to address the challenges facing their communities.

III. Fund Community Treatment for Drug Addiction and Mental Health

The federal government should also offer SAMHSA and other grant funding to incentivize states to create community treatment centers in order to direct people away from jail and reduce utilization of costly law enforcement, legal, and emergency services. Addressing the underlying reasons people become justice-involved is critical to keeping our communities safe and reducing both incarceration and recidivism. For individuals with drug addiction and mental health conditions, the lack of access to effective treatment is clearly contributing to unnecessary incarceration.

Local community restoration centers — such as those in San Antonio, Texas and the one being developed in Middlesex County, Massachusetts, which seek to provide urgent psychiatric care or crisis stabilization and other related services in a less restrictive setting than hospitals or jails — are sorely needed across the country. They could provide individuals with needed treatment instead of prison time. Beyond recidivism rates, well-designed community-based programs show reductions in overall criminal justice, emergency services, and legal system costs compared to traditional methods of arrest and incarceration.

Over time, a federal investment in local programs that offer targeted substance abuse and mental health treatment would save money and help restore communities, while reducing the utilization of law enforcement, legal, and emergency services.

To create safer and healthier communities, addressing the underlying substance abuse and mental health challenges of many justice-involved individuals is critical. Federal funding and programs could help states design, implement, and regularly evaluate effective treatment programs, helping to design a more coordinated national response to these crises, while ensuring that state and local programs provide effective treatment. With bold federal leadership — and steady funding — local communities could tackle these challenges with public health approaches and stop the cycle of prosecuting those who truly need help.
Distrust between citizens and law enforcement renders communities less safe. Although police departments and community leaders in parts of the country have made progress over the past several years to build trust and understanding, there are still divisions between some communities and law enforcement. Tension between the community and police can put officers at risk, impact law enforcement’s ability to investigate cases, and ultimately make communities less secure overall. Effective community policing can help, while reducing crime and increasing law enforcement legitimacy.

Community policing’s central feature emphasizes collaboration between the police and the community, who share joint responsibility in working towards public safety. Dating to approximately the 1970s, community policing refers to a broad range of strategies used by many departments to varying degrees, but, when implemented effectively, its two core components remain community partnership and problem solving.

Examples of success in community policing include Camden County, New Jersey, which did away with its 141-year-old municipal police department in 2013 and adopted a new, reimagined approach that incorporated community policing. Total crime is now at a 50-year low.

In another example, in 2016, the DOJ chose the Arlington Police Department in Texas to be one of 15 law enforcement agencies to lead a charge to identify and implement best practices to reduce crime while building trust in the community. Notable community policing initiatives in the city include the Arlington Clergy and Police Partnership and Citizens on Patrol programs. Through these programs, the police work with members and leaders of the community to build faith in law enforcement, increase police-community engagement, and connect with youth.

The federal government is well positioned to provide leadership on the development of national community policing goals as well as federal funding, technical assistance, and training through DOJ’s Office of Community Oriented Policing Services (COPS Office) and the BJA. Steps Congress and the administration can take now include:

- Fully fund the COPS Office
- Encourage the implementation of systems to measure modern metrics of successful policing through BJA

I. Increase Federal Funding for Local Departments Through COPS and Byrne-JAG

For effective community policing, departments need adequate and reliable funding. Unfortunately, in an era of tightening state and city budgets, these and other critical law enforcement programs are suffering cuts. The most recent DOJ survey found that 39 percent of participating police departments had cut back on community policing.
The federal government should restore funding to the COPS Office and provide technical support and expertise to police departments so they may expand their community policing initiatives rather than cut them back. The COPS Office is uniquely situated to advance community policing by providing grants to state and local law enforcement and by acting as an information clearinghouse.

However, funding for COPS and appropriations for grants to hire community police have varied significantly over the years. Congress and the administration must commit to better funding COPS appropriations for grants to hire local community police professionals. Renewing federal support is an important step toward encouraging effective policing. Grants from the Edward Byrne Memorial Justice Assistance Grant Program (Byrne-JAG) and State and Local Law Enforcement Assistance funding through the Office of Justice Programs (OJP) could also be used to incentivize community policing by tying grants to modern community policing standards and metrics, as described in the next section.

II. Encourage New, Modern Metrics of Successful Policing

Often, what gets measured gets done. Traditionally, evaluations of police success have focused on a relatively narrow range of standard indicators: reductions in crime, clearance rates, response times, and enforcement productivity. Evaluation metrics with a relatively narrow focus cannot, however, adequately capture the complexity of modern policing. In addition, overly rigid metrics risk discouraging innovative problem-solving and community engagement.

Given the range of responsibilities undertaken by today’s police departments, modern evaluation and management systems should be more comprehensive and based, at least in part, on community-oriented policing strategies and citizen engagement. More holistic management measures would enable departments to make more informed decisions about resource allocation and how to address community priorities. In addition, strategies such as community meetings and surveys can also help to develop a better picture of the overall performance of a department.

New tools are needed. Since its development, CompStat has been widely accepted as one of the most important policing innovations. And although CompStat is a well-established way to track trends and fight crime, the traditional model accounts for only a small portion of what modern police are responsible for.

It is also notable that although approximately 59 percent of large police agencies use CompStat and community policing methods simultaneously, they often operate separately. Better and different data tracking could help departments integrate their functions and use resources more strategically to address local crime and community concerns.

Federal Criminal Justice Priorities: Bolster Community Policing

- Expand and fund the Office of Community Oriented Policing Services and Byrne-JAG grants to promote modern community policing
- Incentivize new and modern metrics of successful policing that incorporate community needs and feedback
- Direct the Office of Justice Programs and the Bureau of Justice Assistance to prioritize and promote the development of modern police management tools to support local police departments
More comprehensive management tools — including but not limited to the approach offered by the next generation of CompStat, CompStat360 — would provide law enforcement with the tools needed to keep the community safe while integrating community needs and feedback.81 The next generation of tools should also help facilitate police and community collaboration by assisting in the identification of public safety problems while helping police and the community understand the underlying causes of problems. With this knowledge, law enforcement can measure success using a variety of important indicators beyond crime enforcement — such as whether the police are effectively integrating community feedback and ensuring officer wellbeing.

The administration should direct the OJP and BJA to prioritize and promote the development of modern police management tools to help departments across the nation address their local concerns. Specifically, OJP and BJA could provide greater technical support, training, and assistance for the implementation of modern police management tools, as they are currently doing with CompStat360 in certain jurisdictions.82

Community policing is a guiding philosophy for law enforcement agencies and involves much more than placing cops on the beat. But careful and thoughtful implementation of police programs that are tailored to individual jurisdictions takes time, training, and steady funding. Full funding for the COPS Office, Byrne-JAG grants to encourage community policing, and technical assistance from BJA will help departments design more modern systems to enable police departments to be more efficient and more responsive to community concerns. Federal support could go a long way towards ensuring justice and legitimacy in policing, which is the best way to keep our communities safe in the long term.
Improve Juvenile Justice

Estimates indicate that approximately 43,000 to 48,000 children were housed in juvenile detention facilities and other residential placements in 2017. That same year, officials made approximately 800,000 juvenile arrests.

Evidence suggests that the vast majority of justice-involved children have been exposed to complex traumas in their lifetimes. When children do not receive sufficient rehabilitative support to address their underlying traumas, justice system involvement often impedes, rather than accelerates, their recovery and rehabilitation. This only puts them at greater risk of school dropout, substance abuse disorders, and future offending, among other consequences, limiting their potential to thrive in adulthood, which ultimately threatens public safety.

Study after study has proven what common sense has long told us: children’s neurological and developmental immaturity often leads to poor decision making. Providing justice-involved children with trauma-informed and developmentally appropriate responses can improve their sense of security in and connection to their communities. This can both reduce delinquency and restore trust between law enforcement and communities. However, we face significant fiscal and structural barriers to implementing best practices.

Important progress on this issue was recently made with the passage of the Juvenile Justice Reform Act (JJRA) of 2018. The bipartisan legislation strengthened protections for youth safety, required states to develop plans to reduce racial disparities, and established funding for communities to create delinquency prevention and diversion programs. To ensure the law best serves justice-involved children and their communities, the administration and Congress should take measures to encourage state and local officials to treat children as children rather than adults.

This is how the federal government can help:

- Incentivize states to raise the age of criminal responsibility
- Fund initiatives to reduce juvenile incarceration in favor of prevention and community-based treatment
- End the cycle of juvenile justice debt
- Provide national leadership through the Office of Juvenile Justice and Delinquency Prevention (OJJDP)

I. Incentivize States to “Raise the Age”

The clinical psychology research is clear: the adult criminal justice system is no place for children under the age of 18. The prosecution and incarceration of youth and adolescents as adults fails to meet their developmental needs, adversely affecting youth rehabilitation.

To date, 47 states and the District of Columbia have raised the age of criminal responsibility to at least 18. Some Northeastern states have considered proposals to raise the age even
higher, Vermont being the first state to raise the age to 21. Georgia, Texas, and Wisconsin remain the only states in the nation yet to raise the age to at least 18.

Notwithstanding this national trend, most states have laws that allow or require prosecutors to automatically transfer children to adult courts for more serious offenses and under certain conditions. In some states, 17-year-olds can be prosecuted as adults no matter their offense. In others, both 16- and 17-year-olds are automatically tried as adults. Furthermore, 31 states have “once an adult, always an adult” mandates, requiring that if someone under 18 has ever been charged as an adult, then all of their future cases must be prosecuted in the adult system, even for nonviolent offenses.

And yet, these transfer laws at times do not achieve their intended goals. Juveniles prosecuted as adults are more likely to recidivate, commit more serious new offenses upon release, and reoffend more quickly than youth processed through the juvenile justice system. Trying juveniles in adult criminal court is generally not an effective means to reduce crime, although it may be necessary in the event of very serious, violent juvenile offenders.

Given the ineffectiveness of processing juveniles in the adult criminal system, Congress should incentivize the three remaining states to raise the age of criminal responsibility to 18. For instance, the Record Expungement Designed to Enhance Employment Act of 2019 (REDEEM Act) would provide federal monetary incentives to states that raise the age of criminal responsibility to at least 18 and channel resources towards community-oriented programs for offending youth.

A similarly structured grant program could incentivize states to eliminate the practice of automatically transferring youth to adult criminal systems without initial review by a juvenile court. These standards of raising the age of criminal responsibility and eliminating automatic transfer have already been endorsed by law enforcement organizations such as the Major Cities Chiefs Association and National Sheriffs’ Association.

II. Reduce Reliance on Juvenile Incarceration

The federal government should support state efforts by investing in prevention and community-based treatment programs to keep juveniles in their communities and promote public safety. Over-reliance on detention to reduce youth delinquency has counterproductive effects. Incarcerated youth experience disproportionate rates of mental illness and a higher risk of self-harm. Further, juvenile detention disrupts psychological development and youths’ capability to “age out” of delinquency.

As a result, incarcerated juveniles are more likely to recidivate than youth placed in community-based rehabilitation and probation programs. Moreover, incarcerated juveniles are less

### Federal Criminal Justice Priorities: Improve Juvenile Justice

- **Provide federal grants to states to raise the age of criminal responsibility to at least 18**
- **Increase funding for the Juvenile Justice Delinquency Prevention Act and other juvenile justice initiatives**
- **Reinstate Juvenile Accountability Block Grants to encourage states to design juvenile justice programs that prioritize diversion and rehabilitation**
- **Offer grant funding to states to eliminate fees and fines in their juvenile justice systems**
likely to graduate from high school\textsuperscript{103} and face diminished opportunities in the labor market, limiting their future earning potential and further increasing their likelihood of recidivism.\textsuperscript{104}

Since 2002, however, federal funding for juvenile justice programs — including grant funding through the Juvenile Justice Delinquency Prevention Act (JJDPA), which is the primary federal support for state, local, and tribal juvenile justice — has declined from $565 million to $320 million.\textsuperscript{105} Congress and the administration should fund the JJDPA and other juvenile justice initiatives to the fullest extent authorized under current law and increase funding in future years. Additionally, Juvenile Accountability Block Grants, which were phased out in 2014, should be reinstated to encourage states to design juvenile justice programs around the goals of diversion and rehabilitation.\textsuperscript{106}

\textbf{III. End the Practice of Imposing Criminal Justice Debt on Youth}

Justice-involved youth, many of whom are from low-income households, often bear significant monetary burdens associated with the court system. This includes fees and fines imposed as a result of court proceedings, probation, and rehabilitation programs.\textsuperscript{107}

In at least seven states, when youth fail to pay costs, they can be charged with probation violations and thereafter incarcerated, even if they pose no threat to public safety.\textsuperscript{108} Consequently, these youth and their families are not only pushed into significant amounts of inescapable debt, but youth are often pushed further into the justice system for inability to pay.\textsuperscript{109}

Policies that impose fines on juveniles risk wasting scarce law enforcement resources while trapping children in poverty and increasing their recidivism risk.\textsuperscript{110}

States should take action now to stop this practice, as New Jersey just did.\textsuperscript{111} To encourage states that fail to act, the administration and Congress should champion a bill that incentivizes states to eliminate juvenile justice fees and fines on youth and their families.

For example, the Eliminating Debtors’ Prison for Kids Act of 2019 would offer grant funding for community-based and rehabilitative services to states that specifically eliminate fees in their juvenile justice systems.\textsuperscript{112} If passed, the bill would reduce unnecessary juvenile incarceration and the impoverishing effect of the juvenile justice system on youth.

\textbf{IV. Provide National Leadership on Juvenile Justice Through OJJDP}

States should undertake meaningful juvenile justice reform, but needed change is less likely without monetary and technical resources from the federal government. Historically, the OJJDP has served as Congress’s primary lever to distribute juvenile justice support to the states. The OJJDP was established in 1974 to provide training, technical assistance, and research to state, local, and tribal juvenile justice programs.\textsuperscript{113}

In addition, the OJJDP is responsible for administering JJDPA grants. Considering there is a 94 percent participation rate in JJDPA grant programs among state, local, and tribal juvenile justice systems, the OJJDP is the federal government’s best tool to implement lasting national reforms.\textsuperscript{114}
Recently, the OJJDP has downsized operations and taken a less active role in the juvenile justice reform movement. The agency has relaxed data reporting requirements on racial disparities for grant recipients and rescinded guidance and other online resources. Further, following the passage of the JJRA in 2018, the OJJDP released little guidance regarding the new law’s broad changes and requirements, creating significant barriers to implementation. Taken together, these rollbacks suggest that the OJJDP is not well positioned to lead on juvenile justice reform at the national level.

The federal government must ensure that the OJJDP is fully funded and advances a vision of juvenile justice in this country that better protects children and promotes public safety. With increased funding, the OJJDP could expand its grant programs to award funding to those states that have yet to raise the age of criminal responsibility.

Grant funding could also help states to invest in alternatives to youth incarceration and community prevention programs as well as in-custody rehabilitative, educational, and recreational services. Furthermore, an active OJJDP can develop and provide robust technical assistance to the states to ensure successful implementation of these policies.

Juvenile justice policies must reflect the reality that children have special needs. State, local, and tribal juvenile justice systems must rely less on incarceration and more on providing developmentally appropriate responses whenever possible consistent with public safety. But these approaches require financial and technical support. We call on the federal government to lead the nation toward a new vision of juvenile justice for the health and safety of our children.
Preserve and Expand Recidivism Reduction

To reduce future crime, we must focus on reducing recidivism. Current rates of recidivism in the United States are simply too high: on average, 68 percent of formerly incarcerated people are rearrested within three years. To help justice-involved people successfully reenter society after a period of incarceration, we must work on reentry planning from the first day a person is arrested.

Although there are of course varying causes for recidivism and rearrest, many of those who seek to reenter society successfully are faced with seemingly insurmountable barriers, such as limitations on employment, student aid, public benefits, housing, and bars to occupational licensing, to name a few. As the U.S. Civil Rights Commission recently observed: “Research strongly suggests that relieving some formerly incarcerated individuals from the burdens of certain collateral consequences cultivates successful reintegration into society, helps reduce recidivism, and promotes public safety.”

Recent estimates indicate that there are over 44,000 laws in the United States that prescribe collateral consequences for those with a criminal conviction. While certain collateral consequences may make sense to the extent that they are tied to public safety, it is in all of our interest to provide reentering citizens with a path forward, rather than relegating them to permanent punishment as a result of collateral consequences.

Helping people reenter society after jail or prison helps stop future crime. The federal government can help these returning citizens in the following ways:

- Improve education and vocational training in jail and prison
- Expand access to federal housing and end the practice of terminating Medicaid for those in jail or prison
- Provide a path forward for relief from the collateral consequences of a federal conviction

I. Improve Education and Vocational Training in Jail and Prison

The First Step Act recognized the need for expanded education and vocational training in prison, and it created a system designed to reward individuals who participate in programs that will encourage rehabilitation. The federal government should ensure full funding for educational programs in federal prisons and provide states with support and technical assistance through BJA to implement successful programs.

Many studies have shown that prison education is one of the most effective tools for combating recidivism. According to a 2013 study sponsored by the Department of Justice, incarcerated individuals who participate in education programs in prison are 43 percent less likely to recidivate compared to those who do not have the benefit of prison educational opportunities. In light of research showing that approximately two-thirds of those who leave prison are rearrested within three years, we believe that in-custody education is essential to stopping the revolving prison door.
In-prison education also saves money. Data suggest that every dollar spent on prison education saves four to five dollars by reducing reincarceration due to recidivism.\textsuperscript{127}

For these reasons, reinstating federal Pell Grant eligibility for more incarcerated people should be a top federal government priority. Prior to the Violent Crime Control and Law Enforcement Act of 1994, which rendered incarcerated individuals ineligible for Pell Grants,\textsuperscript{128} the United States had approximately 772 college-in-prison programs operating in over 1,200 correctional facilities, almost all of which closed after the ban went into effect.\textsuperscript{129}

Policymakers are now realizing this law’s harmful consequences. In 2015, the federal government started the Second Chance Pell pilot program in prisons, which was recently expanded by the Department of Education in 2019.\textsuperscript{130} Also in 2019, a bipartisan group of senators introduced the Restoring Education and Learning Act (REAL Act) of 2019, which would repeal the ban, and the House Committee on Education and Labor recently voted in favor of a bill that includes Pell Grant restoration for incarcerated people.\textsuperscript{131} As we have previously advocated, the federal government should encourage the development of educational programs in jail or prison, including the restoration of Pell Grants for all those eligible.\textsuperscript{132}

\textbf{II. Expand Access to Housing and Medicaid}

To support successful reentry of those coming out of jail and prisons, the administration should update the applicable regulations to increase access to public housing and Medicaid.

For example, a study of an Ohio-based housing reentry program, Returning Home – Ohio, found participation in the program was associated with fewer arrests and reduced incarceration.\textsuperscript{133} Similarly, a study of a reentry housing program in Washington found that participants who had housing were less likely to commit new crimes, while periods of homelessness were associated with new convictions and revocations of probation or parole.\textsuperscript{134} Increasing access to housing for people with criminal records is critical to effective reentry programming.

Policies that determine which convictions disqualify people from public housing are set partially at the local level, resulting in confusion and uneven standards. Presently, federal regulations require Public Housing Authorities (PHAs) to ban certain individuals convicted of drug offenses and those on lifetime sex registries from public housing.\textsuperscript{135} But beyond that, PHAs may ban those with other criminal records for a “reasonable time” before admission, with each local office deciding what a “reasonable time” means.\textsuperscript{136}

To improve successful reentry, federal housing regulations should expand access to justice-involved individuals by including a maximum amount of time that a person with a criminal record may be denied public housing. The regulations should also more narrowly constrain which offenses are subject to any exclusions.

Like housing, access to medical care is important for successful reentry. Although there
is no federal rule against individuals being enrolled in Medicaid while incarcerated, states have created a confusing patchwork of laws surrounding Medicaid eligibility for incarcerated individuals. Some states terminate eligibility for those who are incarcerated, some states suspend eligibility, while still others suspend for a period of time and then terminate. These varying approaches can lead to challenges for those returning from prison.

Research indicates that Medicaid access is associated with lower crime. One study found that a pre-Affordable Care Act Medicaid expansion was associated with reductions in robbery, aggravated assault, and larceny-theft. Most of the benefit came from reducing substance abuse. Other research found that a Michigan program to help reentering citizens access community-based health care reduced recidivism from 46 percent to 22 percent. Likewise, a study of Florida and Washington found a 16 percent recidivism reduction among individuals with mental illness who had Medicaid upon release from incarceration. Lower recidivism also means economic benefits for communities: according to one estimate, Affordable Care Act Medicaid expansion states cumulatively net $10 billion from crime reduction annually.

The federal government should clearly direct states receiving Medicaid funding to suspend rather than terminate Medicaid eligibility for incarcerated people. The Centers for Medicare and Medicaid Services has already issued guidance encouraging states to do this and will pay for 90 percent of the cost of developing computer systems that allow for this functionality. The federal government should also encourage states to proactively enroll in Medicaid all individuals in their custody who would be eligible upon release.

III. Provide Relief from Collateral Consequences for Those with a Federal Conviction

In addition to improving access to in-custody education, health care, and housing, the federal government should take concrete steps to provide those who have completed their sentence and are returning from federal prison an opportunity to obtain meaningful relief from the collateral consequences of their conviction. Notably, almost all people in federal prison will eventually be released, with approximately 50,000 individuals released from federal custody each year.

In 2019, a bipartisan group of senators introduced the Recognizing Education, Employment, New skills, and Treatment to Enable Reintegration Act of 2019 (the RE-ENTER Act). If passed, the RE-ENTER Act would provide a means for individuals convicted of a federal offense to apply for a federal certificate of rehabilitation acknowledging the individual has demonstrated a commitment to a law-abiding future. If granted by a federal district judge, a certificate of rehabilitation would restore access to certain federal benefits and could also be presented to employers to demonstrate the individual’s successful rehabilitation.

Although the relief offered by the RE-ENTER Act is limited, it is a step in the right direction that could help thousands of individuals per year as they reenter society. The federal government should enact legislation that provides incentives to people returning from incarceration to lead a law-abiding life and consider a broader federal sealing or expungement law. Such bills should be designed to provide relief from the collateral consequences of a federal conviction in appropriate cases after an individual completes their sentence and remains crime-free for a period of years.

Promoting successful reentry is key to reducing recidivism — which protects future victims and prevents future crimes. The federal government should adopt these recommendations and support our efforts to promote healthier, safer communities.
Conclusion

Our commitment to public safety and a fair criminal justice system compels Law Enforcement Leaders to encourage Congress and the administration to seize this moment for continued criminal justice reform — to advance fairness, reduce the number of people who are unnecessarily incarcerated, and help to keep our communities safe. The time is now to continue building on the unprecedented bipartisan support that led to the successful passage of the First Step Act. Although there are many possible paths forward for criminal justice reform, our recommendations are based on decades of experience in law enforcement and our commitment to creating safe and healthy communities. By following these recommendations, the federal government can support and augment law enforcement’s efforts to ensure safety and justice for all.
Endnotes


3. See Cherrie Bucknor & Alan Barber, Ctr. for Econ. and Policy Research, The Price We Pay: Economic Costs of Barriers to Employment for Former Prisoners and People Convicted of Felonies 2 & n.6 (June 2016), http://cepr.net/images/stories/reports/employment-prisoners-felonies-2016-06.pdf?v=5 (discussing market impacts and negative outcomes on individuals and their families resulting from criminal justice involvement, including but not limited to prospects for employment, education, public assistance, and civic participation due to felony disenfranchisement) (citing Marie Gottschalk, Caught: The Prison State and the Lockdown of American Politics (2015)).


7. This is not a comprehensive list, and there are many additional reforms that could be undertaken at the state and federal levels safely, including, inter alia, sentencing reform to eliminate harmful mandatory minimums in nonviolent narcotics cases, and the elimination of parole and probation violations for technical violations of supervision.


11. Unfortunately, when it came to funding, Congress did not initially demonstrate the same resolve that led to the First Step Act’s passage. Although the Committee on Appropriations submitted its first recommendation for $75 million to implement First Step in May 2019, full funding for the bill was not formally appropriated by Congress until late December 2019. See First Step Act of 2018, Pub. L. No. 115-391, § 104 (authorizing $75 million per year for First Step Act funding); Consolidated Appropriations Act, 2020, H.R. 1158, 116th Cong. (2019) (appropriating $75 million for the First Step Act; signed into law December 20, 2019).

12. Notably, at a November 2019 Senate Judiciary Committee oversight hearing, the Director of the Bureau of Prisons (BOP) confirmed that implementation funding for 2019 had come from reallocating funds from within the BOP’s preexisting budget. Oversight of the Federal Bureau of Prisons: Hearing before the Senate Judiciary Committee (Nov. 19, 2019), https://www.judiciary.senate.gov/meetings/oversight-of-the-federal-bureau-of-prisons. At the same hearing, the BOP Director also commented at length about the BOP’s difficulty in hiring sufficient staff to manage all of the federal prisons, underscor-
ing the BOP’s need for full funding to keep prisons safe while also working on education and programming that will reduce recidivism in the long run. Id.


17 Id.


19 In the 115th Congress, Senator Bernie Sanders (I-Vt.) introduced the No Money Bail Act, S. 3271, with a House companion that had 38 cosponsors. Additionally, Senators Kamala Harris (D-Cal.) and Rand Paul (R-Ky.) introduced the Pretrial Integrity and Safety Act. Both acts included a right to counsel in pretrial release hearings, and data reporting requirements, while the No Money Bail Act sought to prohibit payment of money as a condition of release in the federal criminal justice system, to provide grant money to states to develop alternatives to money bail systems, and to withhold federal funds administered through the Edward Byrne Memorial Justice Assistance Grant Program from states that did not replace money bail after three years. Future legislation could draw on these proposals. Compare No Money Bail Act, S. 3271, 115th Cong. (2018), with Pretrial Integrity and Safety Act, S. 1593, 115th Cong. (2017).


21 18 U.S.C. § 3142(c)(2) (providing that “judicial officer[s] may not impose a financial condition that results in the pretrial detention of [a] person”) (emphasis added).


23 See New Jersey Joint Comm. on Criminal Justice, Report of the Joint Committee on Criminal Justice 2–4 (2014), https://www.njcourts.gov/courts/assets/criminal/2018cjannual.pdf. After reforms, during 2018, 71% of defendants were released by police following their arrest with a date to appear, as compared to 54% before. Id. at 5. After reform, rates of reappearance remained relatively stable (92.7% to 89.4%), and new crimes on release remained steady (12.7% to 13.7%). Id. At the same time, the jail population declined dramatically: it fell 19% in 2017, the first year of the new law, and an additional 13% in 2018, for a total decline of 44% since 2015, or 3,900 people. Id. at 38–39. See Chloe Anderson et al., MDRC Ctr. for Criminal Justice Research, Evaluation of Pretrial Justice System Reforms that Use the Public Safety Assessment: Effects of New Jersey’s Criminal Justice Reform 13–17 (2019), https://www.mdrc.org/sites/default/files/PSA_New_Jersey_Report_%231.pdf (detailing the decline in arrests following implementation of New Jersey’s pre-trial reforms). id. at 38, App. Fig. A.1 (reporting the decline in various classes of cases by crime type following New Jersey reforms).


26 See, e.g., Driven By Justice Coal., OPPOR-
ensuring justice and public safety

law enforcement leaders

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Id. at 8. Over time, this amounted to $1,316,203,624 spent enforcing DWLS III in Washington from 1994 to 2015. The research in Washington indicated that a DWLS III case cost $328 to prosecute, $328 to defend, $176 in court costs, and $264 in jail costs, with just $91 in revenue — meaning that, overall, just filing, $176 in court costs, and $264 in jail costs, with just $91 in revenue — meaning that, overall, just filing the case cost between $568 and $925. Id. at 8. Over time, this amounted to $1,316,203,624 spent enforcing DWLS III in Washington from 1994 to 2015. Id.

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A CLU of Wash., Driven to Fail: The High Cost of Washington’s Most Ineffective Crime — DWLS III 6–9 (2017), available at https://www.aclu-wa.org/docs/driver-fail-high-cost-washingtons-most-ineffective-crime. This report illustrates that convictions for driving while license suspended — third degree (“DWLS III”) fell from 27,366 in 2012 to 23,865 in 2013 and 17,735 in 2014. While DWLS III convictions had been falling before that, the change in law also appears to have contributed to the decline.

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See, e.g., H.B. 1352 (Miss. 2019) (enacted Apr. 16, 2019) (amending Miss. Code Ann. §§ 63-1-51, 53 (2019) to (1) remove contempt for failure to pay a fine or fee for a traffic infraction as a ground for court order’s license revocation and (2) provide that failure to pay timely fees and fines is subject to court collection rather than driver’s license suspension); H.B. 599, 64th Leg., 2d Reg. Sess. (Idaho 2018), Section 3 (effective date July 1, 2018) (amending Idaho Code § 49-328 (2018) to provide that “[a] driver’s license shall not be suspended for failure to pay an infraction penalty” and reinstating driver’s licenses suspended before July 1, 2018, for failure to pay upon application, without charge); CAL. VEH. Code § 40509.5 (reflecting 2017 amendments to the California Vehicle Code that limited the ability of courts to suspend driver’s licenses for nonpayment of fines); 2019 Va. Acts ch. 854, § 3-6.03, https://budget.lis.virginia.gov/Item/2019/1/HB1700/Chapter/3-3-6.03 (reflecting an amendment to the state budget law that provides for reinstatement of licenses suspended prior to July 1, 2019, and providing that, starting in Virginia fiscal year 2020, “no court shall suspend any person’s privilege to drive a motor vehicle solely for failure to pay any fines, court costs, forfeitures, restitution, or penalties assessed against such person”); MONT. CODE ANN. § 46-18-201(6)(b) (West 2020) (providing, in the context of Montana’s sentencing law, that “[a] person’s license or driving privilege may not be suspended due to nonpayment of fines, costs, or restitution”); see D.C. Law 22-449 (2018) (modifying D.C. Code § 50-2302.05(e) (2020) to eliminate the suspension of driver’s licenses “until payment of the penalties, fines, and a reinstatement fee”).

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As set forth supra note 32, states have taken different approaches to stopping the wasteful practice of suspending driver’s licenses for non-payment. In Montana, for example, the law simply states that “[a] person’s license or driving privilege may not be suspended due to nonpayment of fines, costs, or restitution.” MONT. CODE ANN. § 46-18-201(6)(b) (West 2020). A federal statute designed to incentivize states to end this practice could encourage states to adopt similar language, which would still permit the suspension of a driver’s license if suspension is an appropriate part of the sentence for an underlying driving-related offense, such as driving while intoxicated or reckless driving. Suspension may also be an appropriate sanction if a court determines that an individual is engaged in purposeful evasion of other court-determined obligations, such as willful failure to pay child support. In such cases, courts should conduct a meaningful inquiry into the individual’s ability to pay prior to any driver’s license suspension for non-payment of debt.

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See South Dakota v. Dole, 483 U.S. 203, 205 (1987) (summarizing the National Minimum Drinking Age Act before concluding that it was a constitutionally valid exercise of Congress’s Spending Clause powers).

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39 Substance Abuse & Mental Health Servs. Admin., Key Substance Use and Mental Health Indicators in the United States: Results from the 2018 National Survey on Drug Use and Health 3–4 (2019), https://www.samhsa.gov/data/sites/default/files/cbhsq-reports/NSDUHNationalFindingsReport2018/NSDUHNationalFindingsReport2018.pdf; see also Rebecca Ahrnsbrak et al., Substance Abuse & Mental Health Servs. Admin., Key Substance Use and Mental Health Indicators in the United States: Results from the 2016 National Survey on Drug Use and Health figs. 45, 46 (2016), https://www.samhsa.gov/data/sites/default/files/NSDUH-FFR1-2016/NSDUH-FFR1-2016.htm#tx (estimating that in 2016, about 21 million people the age of 12 and over needed substance abuse treatment, and yet only 2.2 million people, or 18%, of those who needed treatment were able to access it).


48 See generally Melissa Labriola et al., CTR. for CT. Innovation, Prosecutor-Led Pretrial Diversion: Case Studies in Eleven Jurisdictions (2018), https://www.courtinnovation.org/publications/prosecutor-led-pretrial-diversion-case-studies-eleven-jurisdictions (studying diversion practices in 15 programs at 11 prosecutors’ offices around the country; distinguishing between police-led and


50  Id.


54  At times, specialty treatment courts have been critiqued for not providing evidence-based treatment or effective treatment plans for each individual. See, e.g., MARIANNE MÖLLMAN & CHRISTINE MEHTA, PHYSICIANS FOR HUMAN RIGHTS, NEITHER JUSTICE NOR TREATMENT: DRUG COURTS IN THE UNITED STATES (2017), https://phr.org/wp-content/uploads/2017/06/phr_drugcourts_report-single-pages.pdf; see also Christine Mehta, How Drug Courts Are Falling Short, OPEN SOC’Y FOUND. (June 7, 2017), https://www.opensocietyfoundations.org/voices/how-drug-courts-are-falling-short. Some programs also suffer from underfunding and understaffing. See id. (observing that “many drug courts — especially those in rural areas, where access to quality treatment may be scarce — are significantly underfunded and understaffed”).


56  DORIS J. JAMES & LAUREN E. GLEAZE, BUREAU OF JUSTICE STAT., MENTAL HEALTH PROBLEMS OF PRISON AND JAIL INMATES 9 & tbls. 14 & 15 (2006), http://www.bjs.gov/index.cfm?ty=pbdetail&iid=789 (estimating that 34% of state, 24% of federal, and 18% of jail inmates with mental illness had received treatment after being incarcerated).

57  See CRAIG HANEY, U.S. DEP’T OF HEALTH & HUMAN SERVS., FROM PRISON TO HOME: THE EFFECT OF INCARCERATION AND REENTRY ON CHILDREN, FAMILIES, AND COMMUNITIES (2001), https://aspe.hhs.gov/basic-report/psychological-impact-incar-ceration-implications-post-prison-adjustment#N_5 (“Combined with the de-emphasis on treatment that now characterizes our nation’s correctional facilities, these behavior patterns can significantly impact the institutional history of vulnerable or special needs inmates.”).


62  See Restoration Center: San Antonio’s Answer to Mental Health, CTR. FOR HEALTHCARE SERVS. (Jan. 30, 2017), https://chcsbc.org/2017/01/30/resto-ration-center-san-antionios-answer-mental-health (describing San Antonio’s Restoration Center; observing that following the center’s opening in 2008, “close to 50,000 people have been treated, saving the law enforcement more than 100,000 manpower hours that can now be spent on the streets, and saving taxpayers more than $50 million”); MIDDLESEX COUNTY RESTORATION CTR. COMM’N, YEAR ONE FINDINGS AND RECOMMENDATIONS 41 (2019), https://www.mamh.org/assets/files/Middlesex-County-Resto-ration-Commission.pdf (discussing features of restoration centers in different locales around the country and offering best practice recommendations).

63  MIDDLESEX COUNTY RESTORATION CTR. COMM’N, supra note 62, at 42–43 (concluding that restoration
center utilization would result in department and criminal justice system savings).


65 See id.


69 Id. In addition, to advance the interests of the diverse community it serves, the Arlington Police Department recently enhanced its hate crime and incident reporting protocols and developed specialized training for prosecutors, officers, and civilian investigators, in order to better respond to the community harm created by hate crimes and incidents. See Press Release, Arlington Police Department, Arlington Police Department Awarded IACP Leadership In Human And Civil Rights Act (Oct. 31, 2019), https://www.arlingtontx.gov/news/my_ Arlington_t_x/news_stories/iacp_leadership_award; Press Release, Arlington Police Department, APD Expands Hate And Bias Crimes Policy To Include Hate Incidents (Sept. 12, 2019), https://www.arlingtontx.gov/news/my_ Arlington_t_x/news_stories/a_p_d_expands_hate_and_bias_crimes_policy.


71 Nathan James, In Focus: Community Oriented Policing Services (COPS) Program, CONG. RESEARCH SERV. (May 21, 2019), https://fas.org/sgp/crs/misc/IF10922.pdf (detailing COPS funding over the years, including the variable funding levels for hiring programs from 1995 through 2019).

72 See INIMAI CHETTIAR ET AL., BRENNAN CTR. FOR JUSTICE, REFORMING FUNDING TO REDUCE MASS INCARCERATION (2013) (advancing a “success-oriented” approach to federal funding state and local programs); id. at 10 (discussing approaches to policing).


76 U.S. DEP’T OF JUSTICE, OFF. OF COMMUNITY ORIENTED POLICING SERVS., IMPLEMENTING COMMUNITY POLICING: LESSONS FROM 12 AGENCIES 83 (2009) (noting that information obtained from organized source may not reflect the perspective of the larger community), https://cops.usdoj.gov/RIC/Publications/cops-w0746-pub.pdf; Oettmeier & Wycoff, supra note 66, at 353 (“Effective problem solving depends on knowing the territory and the people who reside and work there.”).

77 Oettmeier & Wycoff, supra note 66.

78 Id. at 376.


Julian D. Ford et al., Complex Trauma and Aggression in Secure Juvenile Justice Settings, 39 CRIM. JUSTICE & BEHAVIOR 694, 697 (2012) (“Approximately 90% of youth in juvenile detention facilities reported a history of exposure to at least one potentially traumatic event in two independent surveys of representative samples.”); Andrea J. Sedlak & Karla S. McPherson, U.S. OFF. OF JUVENILE JUSTICE & DELINQUENCY PREVENTION, YOUTH’S NEEDS AND SERVICES: FINDINGS FROM THE SURVEY OF YOUTH IN RESIDENTIAL PLACEMENT 2 (2010) (finding that “[t]he majority of youth responding to this survey (70 percent) report some type of past traumatic experience”).

Nicole Taylor Kletzka & Christine Siegfried, Helping Children in the Child Welfare Systems Heal from Trauma: A Systems Integration Approach, 59 JUV. AND FAM. CT. J. 7, 8 (2008) (discussing how child welfare systems’ failure to address children’s underlying traumas misses opportunities to build successful support environments in which children can recover and rather “unintentionally causes them additional distress”).

Michelle V. Porche et al., Childhood Trauma and Psychiatric Disorders as Correlates of School Dropout in a National Sample of Young Adults, 82 CHILD DEV. 982 (2012); Dean G. Kilpatrick et al., Risk Factors for Adolescent Substance Abuse and Dependence: Data From a National Sample., 68 J. OF CONSULTING AND CLINICAL PSYCHOLOGY 19 (2000); Bryanna Hahn Fox et al., Trauma Changes Everything: Examining the Relationship Between Adverse Childhood Experiences and Serious, Violent and Chronic Juvenile Offenders, 46 CHILD ABUSE AND NEGLECT 163 (2015).


See Enhancing Law Enforcement Response to Children Exposed to Violence and Childhood Trauma, supra note 89; see also Shantel D. Crosby, Trauma Informed Approaches to Juvenile Justice: A Critical Race Perspective, 67 JUV. & FAM. CT. J. 5 (2016) (discussing how culturally-appropriate, evidence-based, and trauma-informed treatment can mend youth’s trust in law enforcement and improve their rehabilitation); Gene Griffin et al., Using a Trauma-Informed Approach in Juvenile Justice Institutions, 5 J. OF CHILD & ADOLESCENT TRAUMA 271, 281 (2012) (“A trauma-informed approach still holds a youth accountable for his or her behaviors but works with the youth to learn how to calm down and use alternative responses. This approach is consistent with other programs that have been successful at reducing recidivism.”).


Ian Lambie & Isabel Randell, The Impact of Incarceration on Juvenile Offenders, 33 CLINICAL PSYCHOL. REV. 448 (2013).


Tiegen, supra note 94.

CAMPAIGN FOR YOUTH JUSTICE, supra note 95.


Id. at 7.10, 23 & n.128.

See generally id.


Nat’l Juv. Justice & Delinquency Prevention Coal., supra note 114, at 18 (“Prior to the passage of the JJRA, OJJDP announced that it would be simplifying compliance requirements for the [Racial and Ethnic Disparities] core protection, including decreasing the number of points at which states must measure disparities from 9 points of contact with the justice system to 5, of which a state must only submit data on 4. While addressing racial disparities
requires more than data collection, understanding disparities at each contact level allows states to fully understand the problem and develop effective and meaningful plans to reduce racial disparities.”); see also Press Release, U.S. Dep’t of Justice, Attorney General Jeff Sessions Recinds 24 Guidance Documents (July 3, 2018) (announcing the rescission of six Office of Juvenile Justice & Delinquency Prevention guidance documents), https://www.justice.gov/opa/pr/attorney-general-jeff-sessions-recinds-24-guidance-documents.


121 John G. Malcolm, The Problem with the Proliferation of Collateral Consequences, 19 FEDERALIST Soc’y Rev. 70, 76 (2018), https://fedsoc-cms-public.s3.amazonaws.com/update/pdf/uG0TBEW- wvcZ858g4p31VuZi9kFhd8U2HLtdkA7N.pdf; see also id. at 75 (observing that “[j]ike the criminal conviction itself, civil sanctions carry real consequences that can be as injurious as they are demoralizing” (internal quotation marks omitted)).


124 DAVIS ET AL., supra note 123, at 39; see also generally OAKFORD ET AL., supra note 123.


126 See generally Newt Gingrich & Van Jones, Foreword, in EDUCATION FOR LIBERATION (Gerard Robinson & Elizabeth English Smith eds., 2019).

127 See generally DAVIS ET AL., supra note 123, at 59.


130 Press Release, U.S. Dep’t of Educ., Secretary DeVos Builds on ‘Rethink Higher Education’ Agenda,


137 As of this writing, eight states terminate Medicaid for people who are in prison rather than suspending it while nine states terminate rather than suspend Medicaid for people who are in jail. See States Reporting Corrections-Related Medicaid Enrollment Policies in Place for Prisons or Jails, HENRY J. KAISER FAMILY FUND, https://www.kff.org/medicaid/state-indicator/states-reporting-corrections-related-medicaid-enrollment-policies-in-place-for-prisons-or-jails/?currentTime-frame=0&sortModel=%7B%22coll%22%7D (last visited Feb. 13, 2020). Of the states that suspend, some have time limited suspension (e.g., suspending for up to a year and then terminating). See MEDICAID & CHIP PAYMENT & ACCESS COMM’N (MACPAC), MEDICAID AND THE CRIMINAL JUSTICE SYSTEM 4 (July 2018), https://www.macpac.gov/wp-content/uploads/2018/07/Medicaid-and-The-Criminal-Jus-tice-System.pdf. While certain states prohibit individuals in prison from applying for Medicaid, other states facilitate Medicaid enrollment prior to release in some form, which may include training corrections staff on applications, or having dedicated staff for this purpose. See CATHERINE MCKEE ET AL., STATE MEDICAID ELIGIBILITY POLICIES FOR INDIVIDUALS MOVING IN AND OUT OF INCARCERATION, HENRY J. KAISER FAMILY FOUND. 1 (Aug. 2015), http://files.kff.org/attachment/issue-brief-state-medicaid-eligibility-policies-for-individuals-moving-into-and-out-of-incarceration.

138 MCKEE ET AL., supra note 137.


140 Id. at 79.


142 Id.


145 See GLENN R. SCHMITT & HYUN J. KONFRST, U.S. SENT’G COMM’N, LIFE SENTENCES IN THE FEDERAL SYSTEM 1 (2015), https://www.ussc.gov/sites/default/files/pdf/research-and-publications/research-projects-and-surveys/miscellaneous/20150226_Life_Sent%27g%20Comm%27n%20Initiative%20on%20Life%20Sentences.pdf (discussing the rarity of life sentences in the federal system and observing that “[v]irtually all offenders convicted of a federal crime are released from prison eventually and return to society or, in the case of illegal aliens, are deported to their country of origin”); see also JENNIFER BRONSON & E. ANN CARSON, BUREAU OF JUSTICE STAT., PRISONERS IN 2017 (Apr. 2019), https://www.bjs.gov/content/pub/pdf/p17.pdf (detailing that in 2016, 626,019 individuals were released from prison including 52,035 who were released from federal custody, and that in 2017, 622,377 individuals were released from prison including 49,461 who were released from federal custody).


See RE-ENTER Act, supra note 146 (providing for modification of eligibility for federal housing and other federal benefits for those who have received a certificate of rehabilitation, and requiring courts to consider a certificate of rehabilitation in evaluating an individual’s qualifications for service on juries).